



Phoenix Swimming Coach Code of Conduct

The purpose of this code of conduct for coaches is to establish common expectations for all members of the coaching staff of the club. It is to be used as a guide to promote a positive team environment and good sportsmanship. As a staff, we take the position we have seriously. While our vessel is through coaching swimming, we strive to encourage, challenge, inspire, and help our swimmers become their best selves. Through our own participation in swimming, we know this sport allows for the opportunity to learn many life lessons and as Phoenix Swimming coaches, we hope to take every chance to teach so that we can best serve and prepare our athletes.

- ☐ At all times, adhere to USA Swimming's rules and code of conduct.
- ☐ Set a good example of respect and sportsmanship for participants and fans to follow.
- ☐ Act with professionalism, integrity, and honesty at all times.
- ☐ Prioritize teaching respect and gratitude, act with respect and gratitude, and encourage all members to treat others with respect and gratitude.
- ☐ Instruct participants in sportsmanship and expect that they display good sportsmanship.
- ☐ Coach in a positive manner, clearly define and explain all expectations, and allow/encourage all swimmers to ask questions and advocate for their swimming.
- ☐ Win with humility and lose with dignity
- ☐ Treat every athlete fairly, justly, impartially, intelligently, and with respect.
- ☐ Always place the well-being, health, and safety of swimmers above all other considerations, including developing performance.
- ☐ Continue to seek and maintain their own professional development in all areas in relation to coaching and teaching children.
- ☐ Always maintain a professional separation between coach and athlete.

As a program and a team, we have high expectations for all our members, including our coaching staff. We encourage all members to reach out to our coaching staff with questions and/or concerns. With our mission of helping our athletes grow, build self-confidence and independence, and aid them on the paths to becoming their best selves, we are open to and encourage feedback. While we are confident that our coaching staff is acting with the swimmers' and the team's best interest in mind and with the best intent, we also know miscommunication is possible or that lessons can get lost in translation. We take an enormous amount of pride in our team and our profession and above all else, we want being part of Phoenix Swimming to be a safe, fun, and life-changing experience.