



Parent Code of Conduct

As a Parent on Phoenix Swimming, I will abide by the following code of conduct:

- Practice teamwork with all parents, swimmers & coaches by supporting the team core values of Integrity, Courage, and Perseverance.
- As a parent, I will not coach or instruct the team or any swimmer at a practice or meets (from the stands or any other area) or interfere with coaches on the pool deck. Any communication with the coaching staff will occur either prior to the start of a coaches shift or after the conclusion of his/her coaching day.
- Demonstrate good sportsmanship by conducting myself in a manner that earns the respect of my child, other swimmers, parents, officials & the coaches at meets & practices.
- Maintain self-control at all times & know my role.

****Swimmers – swim, Coaches - coach, Officials – officiate, Parents –parent****

- Enjoy involvement with Phoenix Swimming by supporting the swimmers, coaches & other parents with positive communications & actions.
- During competitions, questions or concerns regarding decisions made by meet officials or problems with the results are directed to a member of our coaching staff only. At no point should a parent be on deck unless they are assigned to or are volunteering to time. This is for the safety of the athletes, as well as, to maintain the required status for the host team's insurance.
- As a parent, I understand that criticizing, name-calling, use of abusive language or gestures directed toward the coaches, officials, &/or any participating swimmer will not be permitted or tolerated.

As members of Phoenix Swimming, parents need to abide by the above terms and condition of Phoenix Swimming in exchange for the privilege of their child(ren) to participate in the activities and swimming program of Phoenix Swimming.

If parents conduct themselves in such a way that brings discredit or discord to PHX, or USA Swimming, they are subject to disciplinary action on either a club level or an organizational level through NE Swimming/ USA Swimming. PHX maintains the right to terminate any membership with/without cause in the interest of our vision, mission and objectives.

As with the swimmers, we expect all parents to represent Phoenix Swimming with the utmost respect and sportsmanship.

Safety and Behavior Consequences for Violation of the Code of Conduct:

Phoenix Swimming owners reserve the right to terminate the membership of any individual whose behavior places the PHX in an unfavorable light or jeopardizes our participation in any pool use or sporting event. This termination of membership is non-refundable. All members are expected to demonstrate good sportsmanship and act as appropriate ambassadors for the club. They should act as role models for others at all times.